



Meeting Attendance

For attendance, Primary and Alternate PRC Members provide your name and organization in the Zoom chat window

❖ Official Primary and Alternates only

Location: I North

<https://lmigov.zoomgov.com/j/1600972581>

Meeting ID: 1600972581

1-699-254-5252

1-646-828-7666

Meeting will commence at 0830 EST



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Supply DLMS Summit 2024-01 Breakout Session

Dr. Gail Fuller,
Supply Administrator,
Defense Enterprise Data Standards Office
(DEDSO)

May 9, 2024
0830-1200

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DEDSO Overview

MISSION

The Defense Enterprise Data Standards Office (DEDSO) develops, publishes, and maintains interoperable data standards for logistics business systems to facilitate auditability and support the reform initiatives of the Department of Defense and Trading Partners.

VISION

To deliver processes and quality data standards that exemplify Accuracy, Conformity, Consistency, and Integrity to our Logistics Community.





Agenda Supply DLMS Summit

Timeline

Agenda Item & Speaker

0830-0845	Welcome, Admin, & Team Introductions Dr. Gail Fuller, Supply Administrator, DEDSO
0845-0900	Communication Strategy Mr. Steve Nace, DEDSO, Supply Administrator
0900-0945	Draft PDC 1472 Procedures for Correcting / Adjusting Ownership Changes After Goods Receipt Mr. Rafael Gonzalez, DLA HQ J345 Inventory Management
0945-1000	PDCs/ADCs in the Pipeline Updates Mr. Wesley Best, DEDSO, Supply Administrator
1000-1015	Break 15 Minutes
1015-1045	ADC 1244B Implementation Strategy Updates Ms. Christine Varner, Defense Logistics Agency (DLA)
1045-1115	ADC 1244B Implementation Strategy Updates Mr. Oliver Pryor, Army
1115-1145	ADC 1244B Implementation Strategy Updates Mr. Kevin Austin, Marine Corps
1145-1215	ADC 1244B Implementation Strategy Updates Ms. Angie Hagemeyer, MSADA
1215-1245	ADC 1244B Implementation Strategy Updates Mr. Guillermo Salazar-Curiel, Air Force
1245	Closing comments/ Action Items Dr. Gail Fuller, DEDSO, Supply Administrator



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Team Introductions



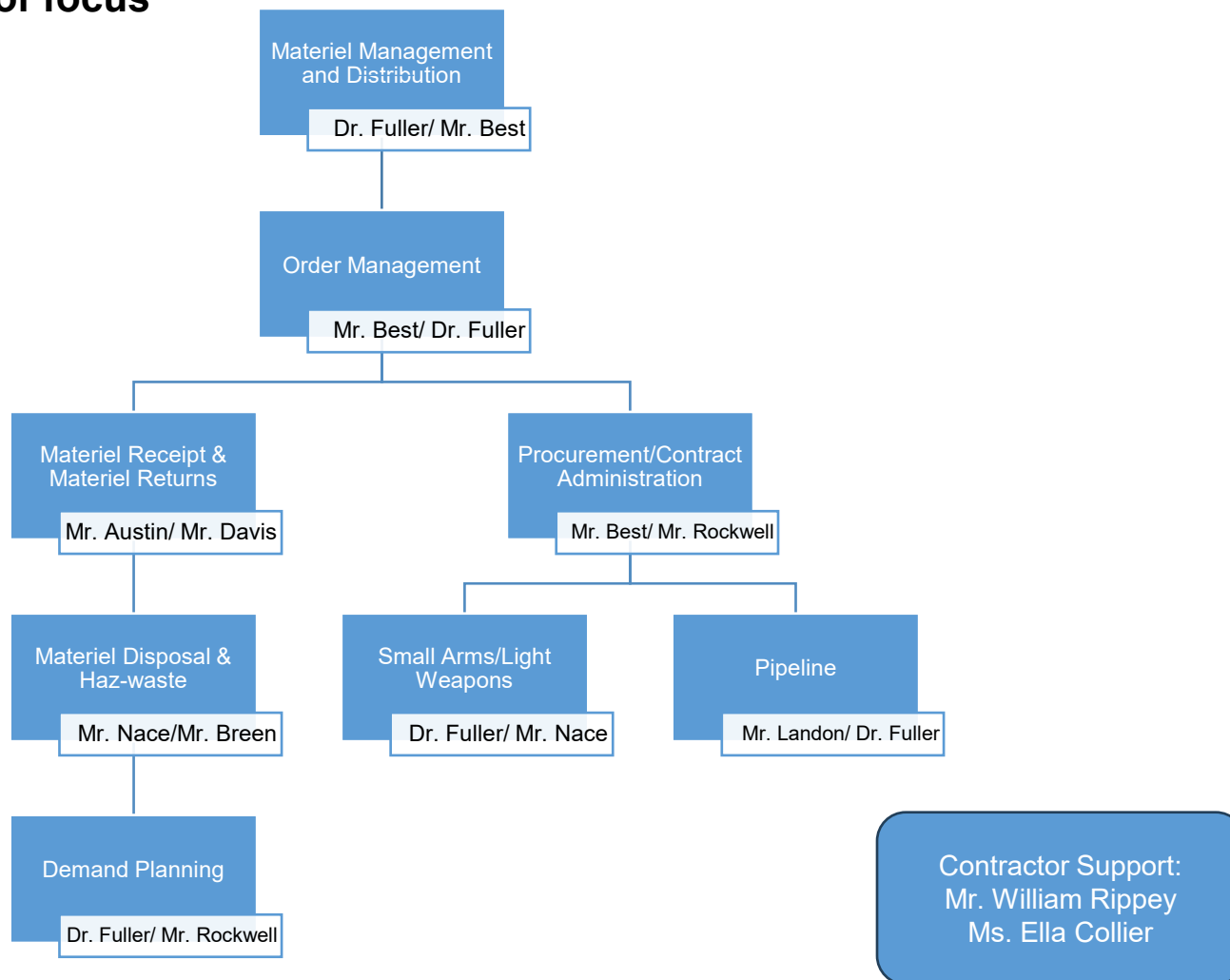
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DED SO

Defense Enterprise Data Standards Office

Supply Team Area of focus





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Communication Strategy

Mr. Steve Nace,
DEDSO, Supply Administrator



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Communication Strategy

Structure

- Participative Forum
- Agenda Focused
- Gather Feedback on Issues
- Share Concepts

PDC Reviews

- Pipeline Updates
- Elevate New Requirements
- Adjudicate Comments

ADC Implementation

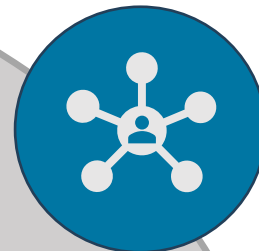
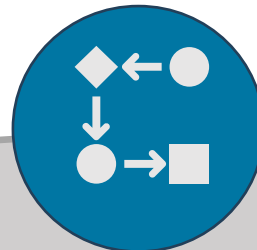
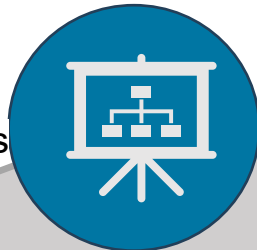
- Status Updates on System Programming to ADCs

Collaboration

- Post to MS Teams
- Document Sharing

Communication

- Virtual MS Teams Meetings



Bi-monthly Supply Team Meetings

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Draft PDC 1472 Procedures for Correcting/Adjusting Ownership Changes After Goods Receipt

Mr. Rafael Gonzalez,
DLA HQ J345
Inventory Management

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Agenda

- Problem Statement
- Way Forward
- Draft PDC 1472 Procedures for Correcting/Adjusting Ownership Changes After Goods Receipt
- Receipt Follow-up Process Flow
- Questions



Problem Statement

Define a standard and auditable process to correct or adjust the owner of materiel receipted by DLA Distribution Centers.



Way Forward

J345 Inventory Management established a cross functional working group internally with J82, SOIDC PMO, and DLA Distribution to:

- Define what Ownership Change is
- Identify current procedures and any gaps
- Establish a standard policy and procedure for the DoD.
- Draft PDC 1472 to address concerns with ownership changes



Draft PDC 1472 Procedures for Correcting/Adjusting Ownership Changes After Goods Receipt

Overview: This change introduces additional guidance and procedures for correcting, adjusting, or changing ownership of materiel stored at a DLA Warehouse.

- DoD Components will have 90 days to request a change in ownership for materiel receipted at a DLA Distribution Center without the appropriate pre-positioned materiel receipt (PMR) or documentation.
- To facilitate prompt resolution, DoD Components will have the ability to refuse/reject a receipt, inquiry about an outstanding receipt, and receive automated responses about the status of your shipment.
- The changes in the PDC will help address (4) Audit NFRs: 2021- Service-Owned Inventory in DLA Custody (SOIDC)-01, FIN-2021-WCF-018, FIN-2023-WCF-020, and NFR FIN-2020-WCF-082.

Status: Draft PDC as of 4/25/2024



Draft PDC 1472 Procedures for Correcting/Adjusting Ownership Changes After Goods Receipt Cont.

Main Changes:

- Define and establish the following terms regarding ownership change
 - **Receipt Correction** - revision of one or more data elements collected incorrectly at time of goods receipt. Corrections cannot be done after 24-hour from the date of goods receipt.
 - **Receipt Adjustment** - receipt adjustment refers to the transfer of materiel from one materiel owner to another without a physical shipment. The materiel must be stowed prior to any changes. The storage activity can only process a receipt adjustment on behalf of a DoD component to correct ownership within 90 days from the receipt date in a respond to a request from the materiel owner.
- Incorporate a new process called “**Late PMR**”. A late PMR is when the inbound 527D transaction arrived at the storage activity warehousing system of record after a goods receipt.
- Enable the receipt inquiry/follow-up process in WMS



Draft PDC 1472 Procedures for Correcting/Adjusting Ownership Changes After Goods Receipt Cont.

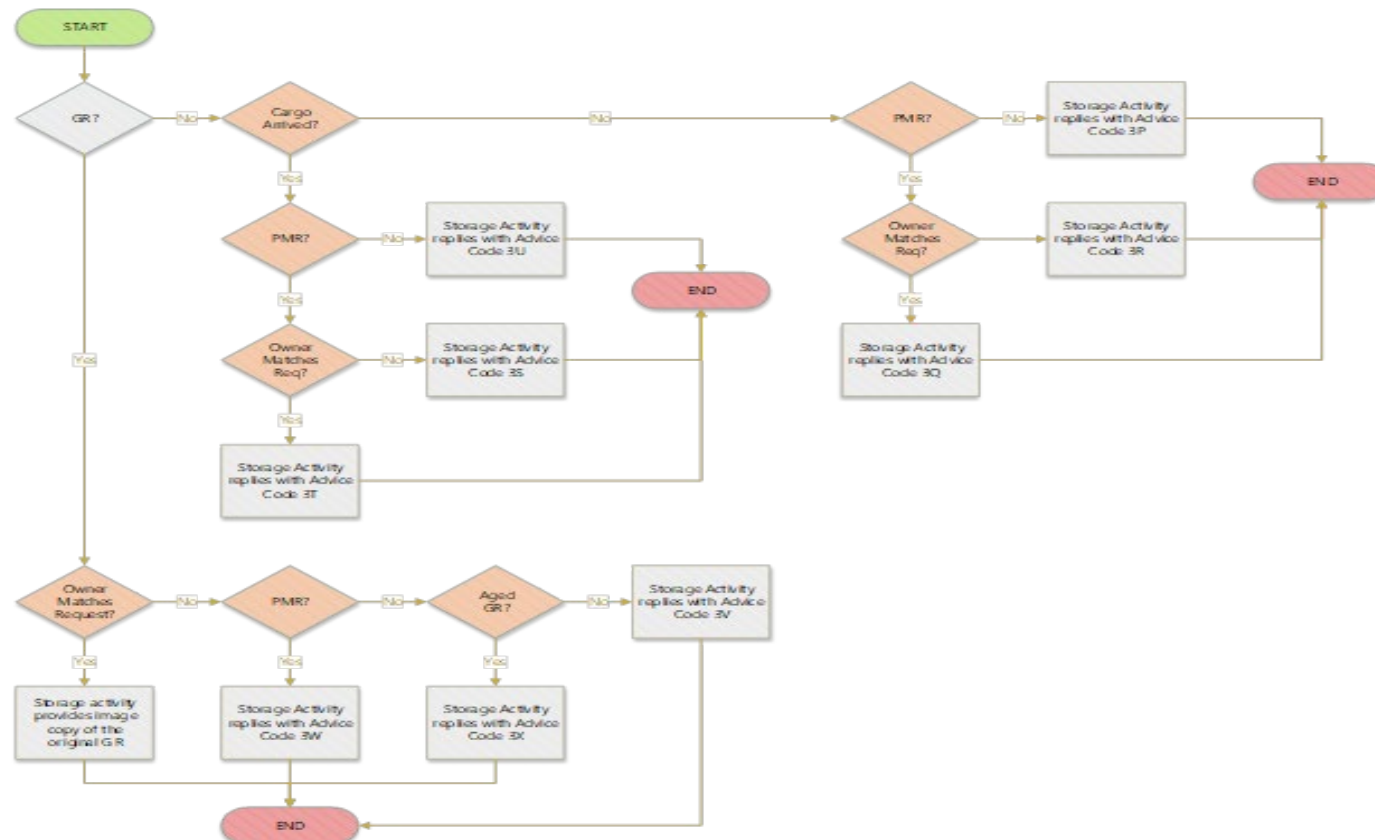
Continuation of changes

- Add several advice codes to support responses to receipt inquiries
- Enable the reject/cancellation of a receipt by the materiel owner using the materiel receipt transaction
- Add several reject advice codes to support the reject of a receipt reject/cancellation
- Original SDR number will now be required for any ownership change request.
 - Add qualifier NN – Nonconformance Report Number (originating system supply discrepancy number (SDR))
 - All transactions performed to reverse or correct materiel ownership will be kept for evidential matter and to identify any credits/debits due to the original and future materiel owner
- Incorporate a new transaction type code in the MRO transaction to properly identify Ship-in-Place MROS vs standard release orders.



Receipt Follow-up Process Flow

Receipt Inquiry/Follow-up Responses







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DEDSO PDCs/ADCs in the Pipeline Updates

Mr. Wesley Best,
DEDSO, Supply Administrator





PDCs/ADCs in the Pipeline

PDC Number	Title	Area	Status
ADC 1469	Add Transaction Reference Number and Transaction Date to 832N	Supply	Internal staffing Sus: 04/24/24
PDC 1470	Materiel Release Order- ALC Capabilities	Supply	In development Met with ALC May 1; discovered that there is a need for a follow- on discussion in two weeks
PDC 1471	Addition of the contractor entity code (CAGE) in DLMS inventory 947I	Supply	In development
PDC 1472	Procedures for Correcting/Adjusting Ownership Changes After Goods Receipt	Supply	In development



ADCs Signed and Published

ADC Number	Title	Area	Status
ADC 1466	Establishing Ownership at the Time of Receipt	Supply	Signed and Published 02/09/24
ADC 1460	Updates to DLMS 846I Asset Status Inquiry/Report for Shop Service Center Level Setting and Maintenance Data Elements	Supply	Signed and Published 12/19/23
ADC 1459	Update 940S/943A Re-Warehouse Request to Replenish Shop levels	Supply	Signed and Published 12/15/23
ADC 1433	To Add new data elements to the DLMS 841W	Supply	Signed and Published 08/23/2023
ADC 1462A	Expand use of Item Unique Identification (IUID) in the DLMS 940R Supporting Defense Logistics Agency Warehouse Management Functionality	Supply	Signed and Published 12/19/2023
ADC 1463	Movement of Cargo Only MRO's (Transshipment)	Supply	Signed and Published 12/22/23
ADC 1434	Assignment of Supply Condition Code U for Limited Remaining Useful Life Components	Supply	Signed and Published 09/05/23



ADCs Signed and Published

ADC Number	Title	Area	Status
ADC 1464	Segregation of Materiel	Supply	Signed and Published 2/23/24
ADC 1454	Expand Use of Shop Service Center Codes in DLMS Transactions	Supply	Signed and Published 9/17/23
ADC 1437	Update Inventory Control Adjustment Process by Storage Location DLA	Supply	Signed and Published 3/25/24

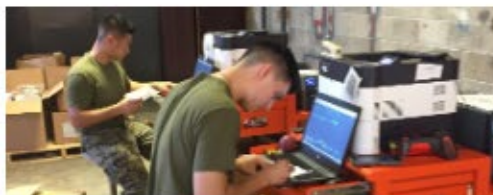
Complete list of DEDSO PDC/ADCs can be viewed at the following URL,
<https://www.dla.mil/Defense-Data-Standards/Resources/ADC/>



DEDSO Web Site

[About Us](#)

[Frequently Asked Questions](#)



Standards Resources

- [Implementation Conventions](#)
- [Submit a PDC](#)
- [Approved DLMS Changes](#)
- [DLMS Process Changes](#)
- [Deferred Changes](#)
- [LOGDRMS Tools](#)
- [Conversions and References](#)



Committees & Forums

- [DODAAD](#)
- [Finance](#)
- [Supply](#)
- [SDR](#)
- [PQDR](#)
- [MAPAD](#)
- [Committee Contacts](#)



Publications

- [Concepts and Procedures](#)
- [Supply Standards](#)
- [Transportation](#)
- [Billing](#)
- [Interoperability](#)
- [Administration](#)
- [DAAS](#)
- [Appendices](#)
- [Archived Manuals](#)



<https://www.dla.mil/dlms/>



Break 15 minutes



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ADC 1244B Implementation Strategy Updates 23-1 Meeting



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ADC 1244B Strategy Updates- DLA

Ms. Christine Varner
Asset Manager,
DLA J345



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Service: DLA Small Arms Team

Current Status:

- To ensure all SASP requirements and processes (receipt, storage and issues) are functioning properly
- RFC DOF-C22-0087 has changed to PRJ0018845 and has been submitted for SASP for Disposition Services
- WMS/1244B Implementation Go Live was scheduled to begin at DD Anniston and DS Anniston DEMIL on 1/16/2024 (delayed); UAT started on 4/01/2024; Go Live date TBD.
- 527R is currently being used for serialized assets for the UIT program; DLA has functionality related to 856S and 856R for serialized assets
- Until all DoD Components are in compliance with ADC 1244B, materiel will not be suspended due to the lack of a DLMS 856S Shipment Status with serial numbers

Challenges:

- Ensuring that the services have the connectivity with DLA and DPAS for DLMS changes
- DSS/WMS interacts with LLASIE. Waiting for LLASIE requirements from the Army
- Challenges with implementing sooner than DoD:
 - DAAS generating DLMS 140A on behalf of WMS
 - Limited TRAC during the transition period
 - DLMS 856S qualifiers not available in WMS (SCP and A13)
 - No Component available in time for end-to-end testing

Status as of: 25 April 2024

Next Steps:

- Finalizing the RFCs for DLA Distribution and DLA Disposition for ADC 1244B
- Testing Completed Apr 2024

Lesson Learned:

- How to ensure material removed from DSS is properly accounted for in WMS while being complaint with ADC 1244B



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ADC 1244B Strategy Updates- Army

Mr. Oliver Pryor
HQDA DCS G-4
Army



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Army Small Arms Team

Service:

Status as of:

April 25, 2024

Current Status:

- ☐ **LMP:** Approved requirements to work/completed.
 - **DMND 11008** - Turn-In Receipt Acknowledgments against shipments to DLA Disposition Services. **Priority for Army Audit Readiness. ECD 17MAR25.**
 - **DMND 10979** – Implement ownership RIC qualifier for outbound shipment confirmations. **In queue to be worked. No ECD at this time but will not impede 1244B implementation.**
 - **DMND 9006** – Outbound shipment status sent to DLA for material moved from OIB to DLA storage activity. **Complete.**
- ☐ **GCSS-A:**
 - CHG 38199 Sustainment Enhancement. **Planning interval prioritization in process. Target to be worked for OCT24 release.**
- ☐ **AESIP:**
 - JAN24 – WELL API documentation kickoff with service APSR POCs.
 - FEB24 – LLASIE status briefing to Army leadership.
 - Currently internal Army testing in process.
- ☐ **LDAC:**
 - Identify impacts of 30-character serial number functionality on registry and trading partners. **In process.**

Challenges:

- ☐ Alignment between DLA and LMP on serialization of specific small arms/light weapons with UIT code(s) AAA, AAB, AAK, all UIT to be addressed:
 - HQAMC working a list of materials that will be used for data cleansing and migration efforts in preparation for APR24 WMS Go-Live at Anniston. **WMS deployment has slipped to the right.**
 - **RITM0157779 – LMP ticket to support migration efforts of AAA and AAB serial numbers at time of DDAA go-live**
 - Need to determine if other DLA sites carry these codes (AAA and AAB) and would require migration

Next Steps:

- ☐ **LMP:**
 - Demands have been approved by Business Area Lead and will be worked into upcoming Planning Interval Sessions for implementation.
- ☐ **GCSS-A:**
 - Demand is being worked into upcoming Planning Interval sessions for implementation.
- ☐ **AESIP:**
 - Test LLASIE with other service WELL API instances.
- ☐ **LDAC:**
 - Recommend deployment of 30-character serial number functionality when all trading partners are ready.

Lesson Learned:

- ☐ Updating Army and DoD policies.
- ☐ Setting timelines of new operational policies.
- ☐ Future of Army UIT programs and registry under review.
- ☐ Funding for solution enhancement/development.
 - ERP System Capability Support Memo Constraints.
- ☐ Synchronization amongst trading partners to accommodate testing and ROC drills.
- ☐ Identify DLMS (Defense Logistics Management Standard) mapping impacts to implementation.
- ☐ Leading Zeros



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ADC 1244B Strategy Updates- Marine Corps

Mr. Kevin Austin
Logistics Management Specialist
Marine Corps



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Service: Marine Corps Small Arms Team

Current Status:

Marine Corps APSR SMEs/Resource Sponsor are reviewing programming needed to comply with ADC 1244B and all SA/LW policy.

- If **cannot** be ready for testing NLT Dec 2024 & Ready for Go-Live by TBD 2025, will utilize Crane MC Registry as work-around like the Navy is doing while N-ERP programmed.
- If **CAN** comply, USMC will still utilize Crane as MC Component Registry to run parallel with GCSS-MC.* (see next steps)

Challenges:

- **ATO** – Is required for API (additional time & money needed) .
- **RICs** – RICs must be established to be compliant with ADC 1244B. Out of 313 established RICs in eDAASINQ, only 37 are active Crane reportable AACs in MSADA (11.8% complete).
- **API** – Does API need stated in specific policy prior to MC obtaining funding?
- **Programming** – Determining status of compliancy.

Status as of: 29 April 2024

Next Steps:

1. Confirm status of MC APSRs compliancy.
2. Implement API for each MC APSR system (requirements provided by the Army 30 JAN 2023).
3. HQMC I&L establish 275+ RICs for MC DoDAACs in MSADA without DLA approved RIC
4. *Meet with Crane MC Registry SMEs to formulate processes/programming for MC APSRs/MSADA interface.
 - a. Inter-Service only or both inter & intra?
 - b. Discuss how affects memory/cost and registry workflow.

Lesson Learned:

- GCSS-MC programming removed non-compliant characters from **ALL** serial numbers in its system. This included weapon serials that were not required to be change by ADC 1244B. The weapons have not been physically re-marked. Crane still reflects correct serial number. Therefore, there is a discrepancy between GCSS-MC. Crane programmed MSADA to also include the GCSS-MC serial as a reference beside the correct serial until GCSS-MC can be corrected to reflect the true serial on the weapon.
- Any request to not comply with the physical re-marking requirements within ADC 1244B must be obtained via waiver from OSD, not JSALWCG Chair. This includes any serial numbers with markings other than the accepted A-Z, 0-9, dash (-), and forward slash (/) when the item is being transferred from one service to another, unless it is going to DRMO in which case it does not need re-marked.



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ADC 1244B Strategy Updates MSADA –Crane Team

Ms. Angie Hagemeyer
NSWC Crane Technical Specialist,
Navy

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Service: MSADA (Crane Team)

Current Status:

1. **Navy Registry:** Management Support and Data Analysis (MSADA) deemed Navy program of record. Per ADC 1244B, US Navy will have delayed implementation due to AIS constraints. However, Crane Registry will implement DLMS 856S and 527R to allow other Components to move forward with implementation.
2. **Marine Corps Registry:** Standing by for detailed Marine Corps compliancy status to confirm whether MSADA needs to be utilized in same way as Navy.
3. *Programming* for 856S/527R transactions = COMPLETE
4. *Testing* 856S/527R transactions = IN PROGRESS (ahead of schedule)

Challenges:

1. **RICs:** Navy & MC working on establishing RICs for all reportable DoDAACs in MSADA.
2. **Additional Transactions:** 07 Feb 2024 DEDSO identified additional transactions for MSADA to incorporate along with 856S & 527R: **527D and End of Day Inventory [846P, 846R]**.
 - Programming/testing = On HOLD pending funding and approval by higher level Navy direction - Timeline TBD.
3. **API:** Programming/testing = On HOLD pending funding and approval by higher level Navy direction - Timeline TBD.

Status as of: 25 April 2024

Next Steps:

1. Ready to deploy expansion of s/n field from 11 to 30 once other services ready.
2. Continue testing various scenarios for 856S and 527R transactions.
3. Learn Supply Discrepancy Report (SDR)/Product Data Reporting and Evaluation Program (PDREP) processes, if needed.

Lesson Learned:

1. Testing is time intensive effort between services & DAAS. DAAS has to set up test UICs.
2. Requires ISA header GS8 to be a 4030 (not in IC).
3. Must have a signal code LQ*DE*J (not a "must use" in IC).
4. Requests to non-comply with ADC 1244B requirements to physically re-mark stamped serial number on SA/LW removing special characters for shipments from one service to another (excluding DRMO) must be obtained via waiver from OSD, not JSALWCG Chair.
 - Accepted serial number characters include A-Z, 0-9, dash (-), and forward slash (/). Anything else is considered a non-compliant special character, including spaces.



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ADC 1244B Strategy Updates- Air Force

Mr. Guillermo Salazar-Curiel
Air Force Materiel Command,
Supply Chain Manager



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Service: Air Force Small Arms Team

Status as of: 11 April 2024

Current Status:

AF Small Arms Accountability & Visibility

- DPAS being utilized as APSR and Serial # Registry
 - SA/LWs are accounted for serial number
 - Full visibility/tracking of weapons by organization or AF member and movement of weapons including deployment
 - No visibility of weapons stored at Anniston Army Depot

Challenges:

Develop method/capability to gain visibility of SA/Lw stored at Anniston Army Depot, to include movement and disposal

Next Steps:

- AF Small Arms Program Office (SAPO) to be designated AF SA/LW Serial Number Registry Manager
- DPAS Intermediate Materiel Management (IMM) module will be used to gain visibility and movement of SA/LW at Anniston Army Depot. IOC for IMM Module spiral ! Capability late summer 2024. IMM acceptance testing TBD. IMM will provide retail/ wholesale asset visibility of AF owned material in DSS/ WMS.

Lesson Learned:

AF lacked proper accountability/visibility of Enterprise SA/LW and Anniston Army Depot



DEDSO Upcoming Process Review Committee (PRC) Schedule

Supply Discrepancy Reporting PRC: Every other Thursday 0900-1000. The next meeting is May 23rd.

Product Quality Deficiency Reporting PRC: Every other Wednesday 1330-1430. The next meeting is May 15th.

Finance PRC: (TBD)

ADC 1244B Implementation Strategy PRC: July 2024

Supply PRC: Every other Wednesday 0900-1000 first dry run: June 5, 2024; 1st initial Kick Off (July 10, 2024)

DLMS Summit 2025: TBD

Note: Please provide any suggested Topics for planning purposes. Topics can be sent to the supply group email address DEDSO.Supply@dla.mil.





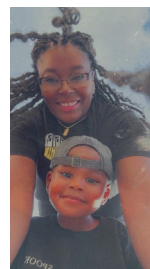
Back-up



Hello [Dr. Gail Fuller]!

A LITTLE ABOUT ME...

- Where do you live now, and where would you live if you could pick anywhere! **Accokeek, Md**
- Family and pets' information
- **Married with 4 children and 1 grandson and one grand- daughter due in June and another grand baby due in July. I have two fur babies (Yorkie-Bella and Morkie-Ace)**
- What are you most proud of career wise: **Being able to continue service for the War fighters.**
- What are you most proud of outside work: **My FAITH, and Family**
- What are some of your hobbies/interests: **Giving back**
- What are you most excited about with your new position: **Networking and bring shared knowledge skills**
- If you were a cartoon character, who would you be? Or, what is your favorite word, and why?
- **Wonder Woman“ Trust and Believe what’s for me will be for me”**



Welcome to DEDSO!



Hello [Mr. Wesley Best]!

A LITTLE ABOUT ME...

- *Where do you live now, and where would you live if you could pick anywhere! A small town in South- eastern Va called Franklin.*
- *Family and pets' information (if you want to share)) I am married and have one son and 2 dogs.*
- *What are you most proud of career wise : I retired after 21 years in the Air Force.*
- *What are you most proud of outside work : I have a couple o 800 series and 300 games in bowling.*
- *What are some of your hobbies/interests Bowling mostly.*
- *What are you most excited about with your new position It is never the same thing twice and there is always something to learn.*

Welcome to DEDSO!



Hello [Mr. Steven Nace]!

A LITTLE ABOUT ME...

- WHERE DO YOU LIVE NOW (**HARRISBURG, PA**), AND WHERE WOULD YOU LIVE IF YOU COULD PICK ANYWHERE! (**CENTRAL PA**)
- WHAT ARE YOU MOST PROUD OF CAREER WISE
 - ***That the teams that I have led felt heard, valued, and supported.***
- WHAT ARE YOU MOST PROUD OF OUTSIDE WORK
 - ***My close relationship with family.***
- WHAT ARE SOME OF YOUR HOBBIES/INTERESTS
 - ***Riding motorcycle, Notre Dame football, Inter Miami CF, and spending time with my family.***
- WHAT ARE YOU MOST EXCITED ABOUT WITH YOUR NEW POSITION
 - ***Getting back to leading Department level policy and finding new creative ways to improve the DoD logistics process.***
- WHAT IS YOUR FAVORITE WORD, AND WHY?
 - ***Perpetuity. I have no idea; I just can't stop using it lately 😊***



Welcome to DEDSO!



Mr. John “Corbin” Austin

A LITTLE ABOUT ME...

- *Joined DLA in 2009 as a Resolution Specialist-Order Fulfillment (OF)/Inventory Management (IM)*
- *In 2014 I was promoted to an OF/IM Supply Systems Analyst. I acted as the OF/IM Logistics Reassignment Sub-Process Owner.*
- *In 2018 I was promoted to a Lead OF/IM Supply Systems Analyst. I acted as the OF/IM Supply Discrepancy Report (SDR) Sub-Process Owner.*
- *In February of this year, I joined DEDSO as a Supply Systems Analyst.*
 - *Focus Areas*
 - *Materiel Receipt and Materiel Returns*
 - *Alternate for Supply Discrepancy Reports and Stock Readiness*



Hello [Mr. William “Rip” Rippey Jr.]!

A LITTLE ABOUT ME...

- Where do you live now, and where would you live if you could pick anywhere! *Chester, Va. I would like to live anywhere in the US where the weather is beautiful enough to ride my motorcycle all year around.*
- Family and pets information (if you want to share). *Rasheena (wife), 6 kids (2 boys, 4 girls) Harley (dog)*
- What are you most proud of career wise. *Retiring from the Army after 22 years of service*
- What are you most proud of outside work. *My family*
- What are some of your hobbies/interests. *Riding motorcycles, Philadelphia Eagles games, and whatever else my wife makes me do.*
- What are you most excited about with your new position? *Learning something new. I love challenges*
- If you were a cartoon character, who would you be? Or, what is your favorite word, and why? *Superman because I love saving the day!!*

- Add some photos of your, your favorite trips/adventures, teams, books, whatever you want to share!



Welcome to DEDSO!



Hello Ella Collier!

A LITTLE ABOUT ME...

- *Where do you live now, and where would you live if you could pick anywhere? I live in Hampton, VA. I would love to live in a Tiny House on the Atlantic Coast of VA or MD.*
- *Family and pets information (if you want to share) I have 3 fur babies. My dog Hunter is a Lhasa Apso/Daschund mix. My two cats are Toots and Sass. I have raised 9 human children (whew!)*
- *What are you most proud of career wise I am most proud of the breath and depth of logistics and acquisition jobs I have been able to do across all of the military services and NASA*
- *What are you most proud of outside work. I am proud of giving my time, money and talents to my community to support the elderly and the homeless.*
- *What are some of your hobbies/interests. I love to garden, drive fast cars, experiment with international cuisines, I read voraciously, travel often, refinish furniture, eclectic music lover and aspiring author. I am a proud Seattle Seahawks fan, I play a very competitive game of billiards and my goal this spring is to earn to play golf.*
- *What are you most excited about with your new position. I am excited to learn new ways of providing logistics and acquisition improvements, operations, business rules and policy. I am ecstatic to work with what seems to be a fun, rowdy and down to earth group of folks.*
- *If you were a cartoon character, who would you be? Or, what is your favorite word, and why? I am and will always be "Betty Boop". She is my alter ego. My favorite word is "possible". All things are possible if one is willing to take the next thought, step or action.*



Ella As A Cat...

